

# Be a Certified Learning & Development Strategist (6 hour Training Workshop)

## Training Agenda:

The workshop spans a comprehensive four hour session, delving into three distinct and in-depth modules. Each module is meticulously designed to provide participants with a thorough understanding in the respective topics.

These Topics are:

1. **The Science Behind Psychometric Assessments** - Focuses on skill mapping.
  - Demystifying Psychometrics,
  - Understanding Test Design and Construction,
  - The Power of Data-Driven Insights,
  - Optimizing Psychometrics for Organizational Success
  - *Self Assessment*
2. **Maximizing Employee Potential** - Focuses on Performance Maximizing
  - The Untapped Potential Within Your Workforce,
  - Psychometrics as a Key to Unlocking,
  - Strategies for Maximizing Employee Potential,
  - Unlocking Innovation & Driving Growth
3. **Identifying the Right Fit** - Focuses on Strategic Talent Management
  - Defining the "Right Fit" for Your Organization,
  - Leveraging Psychometrics to Find the "Right Fit",
  - Beyond the Test Score - A Holistic Approach,
  - Optimizing Your Hiring Process for Success
  - *Skill Assessment*

## Training Takeaways

It is the first time that training gives a dual benefit that extends to one's respective organization. The benefits are long lasting that equip you with real applications at your organizations and your teams to make your certification and training work for real! Also get an opportunity to avail benefits worth ₹5 lakhs.

### Deliverables for You as an Individual:

- **LinkedIn Certificate & Recommendation:** Upon successful completion of the course.
- **Psychological Assessment & Report:** Participate in skill-psychometric tests administered by experienced professionals and receive a personalized report.
- **Tools for performance management and recruitment :** Take away essential tools for performance management and recruitment with you.
- **Individual Development Plan:** Receive a personalized development plan tailored to your unique needs.
- **Networking :** An opportunity to personally network with today's leading business professionals and aspiring IO Psychologists.

### Deliverables for your Organization through You:

- **Orientation:** Gain access to a comprehensive orientation program that maps 3 specific skills that you want to assess for your workforce with skill reports.
- **Training & Development Plan:** Receive a customized strategic development plan tailored to your organization's specific needs based on the skill reports & your inputs.
- **Recruitment:** Implement recruitment strategies designed to optimize organizational growth, talent management & acquisition.

### Last but not least;

**Networking:** Seize the opportunity to network with business leaders and drive development through coffee meet sessions for all our organization representatives.

### Who Should Attend?

Working Professionals Managers, Sales, Marketing, HR

Industries: Manufacturers, Chemicals, Pharmaceuticals, Pharmachems, Corporates, Technology & Innovation

### Register Now!

Use the following link: <https://rzp.io/l/lbz0Byf>

Registration Fee : **INR 5100/- per person** (Inclusive of High Tea & Lunch)

*(Register Today and become a Certified Learning and Development Strategist Today!)*